

DUNKERTON CITY COUNCIL met in special session, **February 20, 2019**, in the City Hall Council Chambers with Mayor Pro-Tem DeLong presiding. The meeting was called to order at 5:31 p.m. Council members present: Mark Lichty, Bill Richard, Tina Dalton, and DJ Manahl. Quorum present.

Unless otherwise noted, all actions were passed by affirmative and unanimous vote of the council members present.

Moved by Manahl, seconded by Lichty to approve the agenda as written.

The Council interviewed candidates for the full-time public works position.

Moved by Dalton, seconded by Manahl to go into Closed Session. Let the record show that Council went into Closed Session at 6:55 pm.

Council resumed Open Session at 7:11 pm.

Let the record show that there was no call to action from Closed Session.

Council discussed the candidates for the full-time public works position. Moved by Dalton, seconded by Richard to offer a full-time position to Daniel Loftus for \$20/hr. with a raise of \$.50/hr after successfully completing his 90-day probationary period. Certification raises to be as follows: \$.50/hr for each of three certifications – Drinking Water Distribution Grade 1, Drinking Water Treatment Grade 1 and Waste Water Treatment Grade 1 within 2 years of hire. Offer also to state that employee will remain with the City for 2 years after obtaining the last certification. In lieu of health and dental benefits, employee will receive Taxable Cash Compensation of \$300/month. Offer to include up to \$1,500 towards moving expenses if candidate should move to the Dunkerton area within 1 year of hire. Receipts related to moving expenses must be turned into City Hall for reimbursement.

The Council also discussed an alternative offer if Mr. Loftus should decline. Moved by Manahl, seconded by Dalton to offer a full-time position to Devin Trumbley if Mr. Loftus should decline. Offer to state \$20/hr. with a raise of \$.50/hr after successfully completing his 90-day probationary period. Certification raises to be as follows: \$.50/hr for each of three certifications – Drinking Water Distribution Grade 1, Drinking Water Treatment Grade 1 and Waste Water Treatment Grade 1 within 2 years of hire. Offer also to state that employee will remain with the City for 2 years after obtaining the last certification. In lieu of health and dental benefits, employee will receive Taxable Cash Compensation of \$300/month.

With no further discussion, Manahl / Dalton to adjourn at 8:01 pm.

Tom DeLong, Mayor Pro-Tem

ATTEST: Sheila K. Steffen, City Clerk